



Shri Shashidhar Nimbakkanavar

**Director (Technical),
SPMCIL**

Shri Shashidhar Nimbakkanavar is an accomplished engineering and management professional with over three decades of rich and diverse experience in the steel and process industries. He has held senior leadership positions in leading public sector organisations, including NMDC Limited, NMDC Steel Limited and Rashtriya Ispat Nigam Limited (RINL), with extensive exposure to large-scale industrial projects, plant operations, commissioning, maintenance and organizational management.

Throughout his career, Shri Shashidhar Nimbakkanavar has demonstrated strong technical leadership and a consistent focus on project execution, operational excellence and plant performance. He has been associated with the engineering, erection, commissioning and stabilization of major greenfield and brownfield projects, including the 1.2 MTPA Pellet Plant at Donimalai and critical facilities of the integrated steel plant at Nagarnar.

As a senior leader, he has played a pivotal role in commissioning and operationalizing critical production and utility facilities and in driving improvements in productivity, energy efficiency, cost optimization and plant reliability. His professional contributions reflect a strong ability to translate technical and operational challenges into sustainable improvements and measurable organizational outcomes.

Shri Shashidhar Nimbakkanavar has a strong track record in project execution, turnaround management and resolution of complex technical and contractual challenges. He has led initiatives for completion of stalled projects, facilitated timely execution of balance works and streamlined contract management processes. His approach reflects decisive decision-making, accountability and a strong orientation towards achieving organizational objectives.

His professional journey also reflects a deep commitment to sustainability, energy efficiency and environmental stewardship. He has driven initiatives relating to energy conservation, resource optimization, effluent management, Zero Liquid Discharge and environmentally compliant plant operations, with a focus on balancing operational efficiency with long-term sustainability.

Earlier in his career, Shri Shashidhar Nimbakkanavar contributed to the development and commissioning of major mineral processing and pelletization facilities and introduced operational, technological and process improvements aimed at enhancing productivity, quality and efficiency.

Shri Shashidhar Nimbakkanavar brings to his leadership role a strong combination of technical expertise, strategic thinking, execution capability and people leadership. His experience reflects the ability to lead multidisciplinary teams, manage complex and time-bound projects, take timely and informed decisions and drive teams towards common organizational goals.

His leadership approach is characterized by result orientation, innovation, operational discipline, teamwork, accountability and continuous improvement. He has demonstrated the ability to work effectively across functions, address challenging situations with a solution-oriented approach and maintain a clear focus on safety, quality, cost, timelines and organizational priorities.

With his extensive experience in large-scale industrial operations and project management, coupled with demonstrated capabilities in technology adoption, operational excellence, cost optimization, sustainability and organizational transformation, Shri Shashidhar Nimbakkanavar brings a broad-based strategic and technical perspective to his role as Director (Technical), SPMCIL. He joined as Director (Technical), Security Printing and Minting Corporation of India Limited (SPMCIL) on 10th September, 2026.
