

Computer Based Test (CBT) Pattern

- i. Computer Based Test for ‘Young Professional (Legal)’, “Young Professional (Finance)” and “Young Professional (Cyber Security)” will consist of following components:

Section Name	No. of Questions	Max. Marks
Professional Knowledge	60	90
General Awareness	15	15
English Language	15	15
Logical Reasoning	15	15
Quantitative Aptitude	15	15
Total	120	150 Marks
Test Duration	120 Minutes (02 hrs.)	
Negative Marking	1/4th of the marks assigned to that question	

- ii. Computer Based Test for “Young Professional (Technical)” will consist of following components:

Section Name	No. of Questions	Max. Marks
Data Interpretation	24	24
General Awareness	24	24
English Language	24	24
Logical Reasoning	24	24
Quantitative Aptitude	24	24
Total	120	120 Marks
Test Duration	120 Minutes (02 hrs.)	
Negative Marking	1/4th of the marks assigned to that question	

Indicative Syllabus for “Professional Knowledge” Section

i. Young Professional (Legal):

1. Companies Act, 2013
2. The arbitration and Conciliation Act of 1996 along with the Arbitration and Conciliation Amendment Act, 2015
3. The Indian Contract Act, 1872
4. Transfer of Property Act, 1882
5. The Code of Civil Procedure, 1908
6. The Constitution of India
7. Code on Wages, 2019
8. Industrial Relations Code, 2020
9. Code on Social Security, 2020
10. Occupational Safety, Health and Working Conditions Code (OSHWC), 2020
11. Rules of Drafting and Convincing
12. The Arbitration and Conciliation Act, 1996 with major amendments
13. Micro, Small and Medium Enterprises Development Act, 2006
14. The Administrative Tribunals Act, 1985
15. Consumer Protection Act, 2019

ii. Young Professional (Finance):

Subject	Syllabus
Basic Accounting Concept& Standards	Conceptual clarity on basic Accounting concepts like Going concern, Accrual etc. Good understanding of Ind AS.
Preparation of Accounts, Costing & Budgetary Control	Preparation of Accounts in computerized environment and analysis of financial statement including ratio analysis
	Understanding of Costing Techniques like Marginal Costing, absorption costing, etc. Cost Audit of Companies
Banking/Treasury Management & Capital Budgeting	Understanding of various Investment avenues available in market
	Method of raising Debt from market including Working Capital Management
	Various Capital Budgeting Techniques used for evaluation of projects
Taxation	Income Tax including the filing of the return, TDS, Advance Tax, etc.
	Goods & Services Tax
Auditing	Auditing concepts and methods including new areas like Risk based Audit
	Internal & External Audit of Companies (Statutory Audit, C&AG Audit, Internal Audit, Cost Audit)
Commercial Laws/Mercantile Law	The Indian Contract Act, 1872
	Companies Act, 2013
	The Sale of Goods Act, 1930
	Negotiable Instrument Act, 1881
	Labour Codes: 1. Code on Wages, 2019 2. Industrial Relations Code, 2020 3. Code on Social Security, 2020 4. Occupational Safety, Health and Working Conditions Code (OSHC), 2020

iii. Young Professional (Cyber Security):

1. Cyber security fundamentals – design & analysis
2. Cyber Security related issues. – Malware analysis, Phishing, Password & Authentication, Physical Security, Social Media Use, Removal media
3. Hardware & Network Security Tools and Technologies (Firewall, IDS/IPS etc.)
4. Data Privacy and Data Security
5. Mobile & Web application security
6. IT Audit concepts
7. Cyber security management, compliance and governance.
8. Cyber Law in India