We believe that corruption has been one of the major obstacles to economic, political and social progress of our country. We believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and also need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an organization, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance for all aspects of our operations.

We, therefore, pledge that:

• We shall promote ethical business practices and foster a culture of honesty and integrity;
• We shall not offer or accept bribes;
• We commit to good corporate governance based on transparency, accountability and fairness;
• We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
• We shall adopt a code of ethics for all our employees;
• We shall sensitize our employees of laws, regulations, etc., relevant to their work for honest discharge of their duties;
• We shall provide a Whistle Blower mechanism for reporting grievances and fraudulent activities;
• We shall protect the rights and interests of stakeholders and the society at large.
MESSAGE OF HUMAN RESOURCE DEVELOPMENT

MESSAGE OF STATE LABOUR & EMPLOYMENT (IC)

MESSAGE OF AGRICULTURE & FARMERS WELFARE

MESSAGE OF MoS (PERSONNEL, PUBLIC GREIVANCES & PENSIONS)

MESSAGE OF THE COMMISSION

MESSAGE OF CABINET SECRETARY
MESSAGE OF CMD, SPMCIL

SCHEDULE DURING THE WEEK

DAY 1: 29.10.2018
- INTEGRITY PLEDGE
- LECTURE BY SHRI PRAVEEN PRAKASH AMBASTHA, DY DIRECTOR, ISTM
- RELEASE OF COMPRENDIUM OF VIGILANCE CIRCULARS

DAY 2: 30.10.2018
- DEBATE COMPETITION (11:00 AM – 12:00 NOON)
  TOPIC: SOCIAL MEDIA – A BANE OR BOON TO VIGILANCE
- ESSAY COMPETITION (03:00 AM – 04:00 PM)
  TOPICS (ANY ONE):
  A) ERADICATE CORRUPTION – BUILD A NEW INDIA
  B) PREVENTIVE VIGILANCE – HOW MUCH EFFECTIVE IT IS

DAY 3: 31.10.2018
- QUIZ COMPETITION (03:00 PM – 04:00 PM)
  TOPIC: VIGILANCE, PROCUREMENT MANUAL CLAUSES, CDA RULES, GK, ETC
- POSTER COMPETITION (02:00 PM – 04:00 PM)
  TOPIC: PREVENTIVE VIGILANCE

DAY 4: 01.11.2018
- CLOSING & PRIZE DISTRIBUTION CEREMONY (11:00 AM – 12:00 NOON)
SCHEDULE OF ACTIVITIES AT P&T SR. SEC. SCHOOL, DELHI

ON 30.10.2018: DEBATE COMPETITION

ON 31.10.2018: POSTER COMPETITION

SENSITIZATION PROGRAM AT IGM, MUMBAI ON 01.11.2018

LECTURE BY SHRI PRAVEEN PRAKASH AMBASHTA, DEPUTY DIRECTOR, ISTM

ADDRESS BY CVO, SPMCIL

ADDRESS BY DIRECTOR (T), SPMCIL

ADDRESS BY DIRECTOR (HR), SPMCIL