FROM THE DESK OF CMD

Dear Colleagues,

The COVID-19, pandemic has created a truly unprecedented situation and the whole world is getting affected. The spread of virus is not only affecting human lives but also affecting the economy world-wide. It is in trying times like this, I would like to thank the indomitable sprit of our employees who have not given up.

Responding to this crisis and as per Govt. Guidelines, we have put safeguards in work place. Apart from Social distancing in the work place, personal hygiene of each employee has been a point of concern, a resumption to work SOP has been brought out in all the units where the safeguards to be put in place has been indicated. It is for our own safety & security that all the employees follow the SOP in letter & spirit. Now that all our units have resumed operations, it becomes incumbent on each one of us to follow the SOP without any exception. In fact, we have to accept this as a way of life and accept with open arms. The SOP for resumption of work should be strictly followed by all. In case of any doubt on the level of hygiene, it is the responsibility of each one of us to bring the same to the
level which will safeguard each one of us. The number put in place may be required to be augmented as per the needs put in.

I would request the welfare committee in each unit to rise up to the occasion. They have to become visible and devise methods to get in touch with all employees on a routine basis whether they are staying in unit colonies or outside. Each and every employee is precious to the organization and should get the necessary help if getting infected. For this a regular channel of communication has to be established with all the employees by the units. Its urgent need has come to the fore when we recently lost one of our valuable employees due to COVID-19 at Mumbai.

So let us slowly start getting back to normal routine along with COVID-19. Following Govt. directives and making necessary changes to safeguard ourselves, I am sure we will be able to fight the COVID-19.

**Stay Safe, Stay Healthy**